



WOMEN'S LEADERSHIP AND POLITICAL PARTICIPATION

NATIONAL WOMEN'S LEADERSHIP WORKSHOP

SOLOMON ISLANDS

21st - 24th August 2018

Official Programme



Empowered lives.
Resilient nations.



European Union




Background

UNDP established its electoral support project, Strengthening the Electoral Cycle in the Solomon Islands Project (SECSIP) in 2013. The initial project phase concluded on 30 June 2018 was succeeded by a follow up phase commencing as of 1 July 2018 with an expected duration of three years. The project is funded by the Government of Australia, the European Union and UNDP.

Gender mainstreaming is an important feature of UNDP's electoral assistance and is also an integral part of other governance support areas. Women usually represent about 50% of the eligible voters and yet, as voters, as well as candidates and electoral administrators, are often critically underrepresented. For credible and inclusive electoral processes, the adequate participation of women in all three areas is crucial.

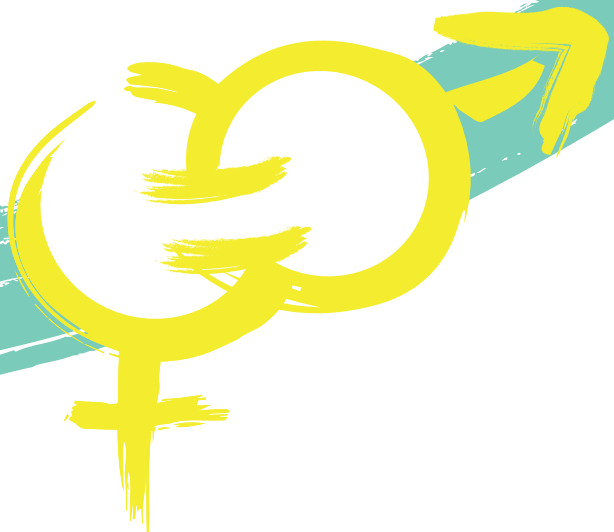
The country is expecting its next general election in early 2019. Active participation of all major segments of society in political processes, women as well as men, is an indispensable aspect of a strong democracy. In Solomon Islands, twenty-six women contested the last 2014 general election and only one was elected (a second female Member of Parliament was elected for the Gizo-Kolombangara constituency in the by-election held on 23 May 2018). There is considerable concern that the 2019 national general elections in the Solomon Islands might not have a high participation of women as candidates and this may result in no or very few elected women MPs.

In this context, UNDP SECSIP has conceived an initiative, framed within a longer-term promotion of women political participation in the country, to bring together relevant actors supporting women's candidates including MWYFA, UN Peace Building project, UN Women and other international development partners.



A Research on Women's Political Participation in Selected Constituencies of Solomon Islands commissioned by SECSIP has just ended. The research findings and recommendations have served to identify target actions including trainings for aspiring candidates. It is in this context that SECSIP has proposed the initial Solomon Islands National Women in Leadership Training which will be held from Tuesday August 21st to Friday August 24th August 2018. The training has been scheduled to take advantage of the high-level visit of Ms. Helen Clark who will be participating in some of the training sessions and providing valuable insights on issues surrounding women's leadership.

The target participants for the Training are community, provincial and national women leaders and aspiring women candidates for the National General Elections (NGE) which will be held in the first quarter of 2018 and some Provincial Government Elections in the next 12 months.



Foreword



Azusa Kubota

UNDP Country Manager,
Solomon Islands


It gives me much pleasure to welcome you all to the Solomon Islands Women's Leadership Workshop. UNDP Solomon Islands through the SECSIP's (Strengthening the Electoral Cycle in Solomon Islands Project) Women's Leadership Programme is proud to bring women leaders from the provinces and Honiara to this gathering.

I am also delighted to extend a very special welcome to our esteemed guests from overseas especially Ms. Helen Clark, former Prime Minister of New Zealand and former UNDP Administrator.

And a big welcome to our "wantoks" from the Pacific region, Dame Carol Kidu, three times serving former member of Parliament in Papua New Guinea; Hon. Salote Radrodoro, the opposition whip of the SODEL Party in the Fiji Parliament, Hon Francesca Semoso, Deputy Speaker of the Bougainville House of Representatives and Ms. Dorosday Kenneth, Director, Department of Women's Affairs, government of Vanuatu.

Women comprise half the population of Solomon Islands. They work hard day and night to contribute to the wellbeing of their families and to the development of this nation. Yet they continue to struggle to be visible, to be heard and to have fair chances and equal opportunities in many areas of life.

While there are many outstanding women in the country, their leadership roles are often limited to their homes and within their churches and communities.



UNDP has always supported women's economic, social and political advancement. In view of the upcoming elections, the SECSIP project has developed a longer-term strategy to promote women's political participation in the country and focuses on bringing together relevant actors who are supporting women candidates. Building on the past work of SECSIP and the recent Practice Parliament for women, SECSIP in partnership with the regional parliamentary project and the peacebuilding project, is organising this National Women's Leadership Workshop.

At this workshop, we are very pleased to have Ms. Helen Clark who will be addressing the women leaders and aspiring women to share her views about the importance of women's political partnership and her own experiences.

It is my sincere wish that, whether you are an intending candidate or not, this workshop will enable you as a woman leader to effectively address your leadership struggles in all walks of lives and build your confidence in effectively raising issues that affect the lives of all in Solomon Islands.

Lastly, I would like to thank partners who made this workshop possible. The Governments of Australia, New Zealand and Japan and the EU have provided generous financial contributions through the SECSIP and the regional parliamentary strengthening project. I acknowledge the support and partnership extended by the Government of Solomon Islands, particularly its Ministry of Women, Youth, Family and Children's Affairs, and civil society organizations.




***tagio tumas
& welkam.***

Expected Outcomes

1. Participants acquire sound knowledge of the electoral cycle, electoral processes and legal requirements. These will enhance community awareness programmes thus contributing to more inclusive and credible elections.
2. Learnings and strategies are acquired from the international and regional women speakers' boosting the confidence of aspiring women candidates.





3. Participants discuss the findings and recommendations of the Research and planned identified target actions in support of women candidates.

4. A Plan of Action and a Training Calendar is adopted for implementation through a coordinated effort from various actors engaged in supporting women in leadership.



Opening Address by



Hon. Freda Tuki

Minister of Women, Youth, Children and
Family Affairs

Constituency:

Temotu Vatud Constituency, Temotu
Province

Parliamentary Appointments:

Elected to the National Parliament of
Solomon Islands for Temotu Vatud

Constituency on 19 November 2014

Party Affiliation: People's Alliance Party

Ministerial Appointments:

Minister of Women, Youth, and Children's Affairs from 16 November 2017 to date

Minister of Women, Youth, and Children's Affairs from 18 August 2015 to 6
November 2017

Minister of Rural Development from 15 December 2015 to 18 August 2015

Qualifications: Certificate in Secretarial

Occupation before entering Parliament:

Managing Director of Pacific Logging Company

Born: 1972

Village/Home Island: Nukukaisi Village, Makira Province



***“ Women are often caretakers
in the family and communities.
Women always put others
interests before theirs. Women
always think about the
collective good rather than
individual gain.***

***Women therefore
naturally have the
quality to serve the
people and represent
the people in
Parliament ”***

- Hon. Freda Tuki

Keynote Address by



Helen Clark

Former Administrator of UNDP

Former Prime Minister of New Zealand

Helen Clark was Prime Minister of New Zealand for three successive terms from 1999–2008. She was the first woman to be elected as Prime Minister in New Zealand.

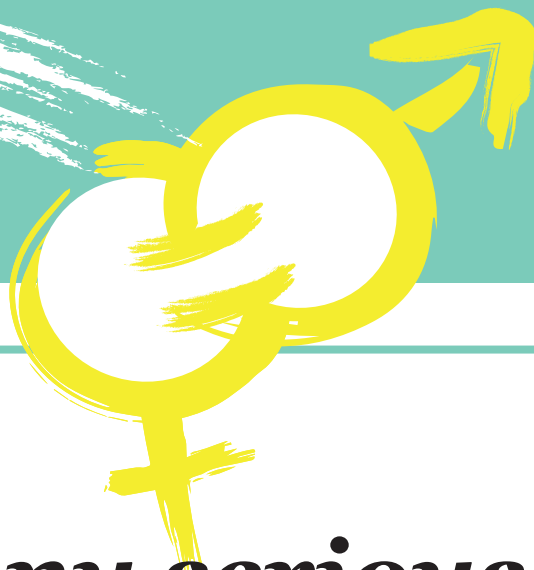
Throughout her tenure as Prime Minister, and as a Member of Parliament over 27 years, Helen Clark engaged widely in policy development and advocacy across the

international, economic, social, environmental, and cultural spheres. She advocated strongly for New Zealand's comprehensive program on sustainability and for tackling the problems of climate change. She was an active leader of her country's foreign relations, engaging in a wide range of international issues.

In April 2009, Helen Clark became Administrator of the United Nations Development Programme. She was the first woman to lead the organisation, and served two terms there. At the same time, she was Chair of the United Nations Development Group, a committee consisting of all UN funds, programs, agencies, and departments working on development issues. As Administrator, she led UNDP to be ranked the most transparent global development organisation. She completed her tenure in 2017.

Helen Clark came to the role of Prime Minister after an extensive parliamentary and ministerial career. Prior to entering the New Zealand Parliament, Helen Clark taught in the Political Studies Department of the University of Auckland, from which she earlier graduated with her BA and MA (Hons) degrees.

Helen continues to be a strong voice for sustainable development, climate action, gender equality and women's leadership, peace and justice, and action on non-communicable diseases and on HIV.



***“Any serious
shift towards
more
sustainable
societies has to
include Gender
Equality”***

- Helen Clark

Programme

Day 1 | Tuesday 21st August

Time	Session	Activity
8.30am	Registration of participants and Arrival of Guests.	Women Participants register and shown to their seats
	Registration Assistants and Ushers:	Guests arrive and shown to their seats Young Women – NCW, VBMS, YWCA RISE UP/YWPG
9.00am	Workshop Opening	MC: Mrs. Jane Waetara – UNDP Governance Team Leader
	Arrival of Helen Clark and delegation	<p><i>(The women stand and sing when Ms. Clark walks in – and is led to her seat with the other guests and garlanded). Everyone sits after singing.</i></p> <p>Prayer - Rev Mareta Tahu – United Church</p> <p>Welcome and Brief on Ms. Clark's visit - Ms. Azusa Kubota, UNDP Country Manager</p> <p>Opening Address – Hon. Freda Tuki, Minister for Women, Ministry of Women, Youth, Children and Family Affairs</p> <p>Keynote Address – Ms. Helen Clark</p> <p><i>"Inclusion and Equality: Why women's political leadership matters"</i></p> <p>Response - Ms. Alice Pollard – Founder, West Are Are Rokotaniken Association (WARA)</p>
10.45am	Tea Break	

10.15am	<p>Session 1</p> <p>Moderator</p> <p>Panelists</p>	<p>Panel Discussion:</p> <p>"Being at the Top"</p> <p>Ms. Olga Rábade – Chief Technical Advisor, UNDP SECSIP (Strengthening the Electoral Cycle in Solomon Islands Project)</p> <p>Ms. Helen Clark – former Prime Minister of New Zealand and former UNDP Administrator</p> <p>Hon Salote Radrodro – Opposition Whip Parliament of Fiji</p> <p>Dame Carol Kidu - Former and "three terms" reigning MP in the PNG Parliament</p> <p>Hon Francesca Semoso - Deputy Speaker, House of Representatives, Autonomous Region of Bougainville</p>
11.15am	Discussions/Q&A/Comments	Participants are provided with the opportunity to dialogue with Ms Clark and the other Pacific women leaders
11.55am	Photo Shoot	Ms. Clark takes a group photo with the workshop women leaders
12.00pm	Interview with SIBC	The Solomon Islands Broadcasting Corporation conducts a recorded interview with Ms. Clark.
12.30pm	Lunch	

1.30pm	<p>Session 2</p> <p><i>Purpose</i></p>	<p>Group Work</p> <p>"Reflection on Helen Clark's Presentations."</p> <p>Women leaders will reflect on Ms. Clark's presentations through Group Work to highlight learnings that will help them in their various leadership journeys in their own environments and current and future work.</p>
2.15pm	Reporting Back	Each provincial group will report back on their discussions
2.45pm	Plenary Discussion	Everyone discusses the presentations in plenary
3.00pm	Tea Break	
3.15pm	<p>Session 3</p> <p>Stakeholders overall policy developments – localization of the women and peace and security (SC R 2023) and regional proliferation</p> <p><i>Panelists</i></p>	<p>Panel Discussion:</p> <p>"Global and National Policy Frameworks and their support to Women in Leadership."</p> <p>Moderator: Ruth Maetala – IFC/SICCI/Gender Programme</p> <p>UN Women – Alvina Erekalı</p> <p>Solomon Islands Government – Vaela Devesi, Women's Development Division</p> <p>Ministry of Women, Youth, Children and Family Affairs</p> <p>SECSIP – Olga Rábade</p> <p>UNDP Peace Building Project and Effective Governance – Nanise Saune, UNDP Fiji</p> <p>Australian Government – Fiona Hoggart</p>
	Discussions/ Q&A/ Comments	Participants are provided with the opportunity to discuss with the panellists
4.45pm	Wrap Up	Summary of discussions - Highlighting findings and recommendations
5.00pm	Close	

Day 2 | Wednesday 22nd August

Time	Session	Activity
8.30am	Recap	Recapping on the previous day's main highlights
9.00am	<p>Panel Discussion 1</p> <p>Regional and National Presentations (30mins) and half an hour of discussions from the floor</p> <p>Panelists</p>	<p>"A Campaign Strategy to Win"</p> <p>Moderator Ms. Ruth Liloqula – Commissioner, Political Parties Commission</p> <p>Hon. Francesca Semoso – Deputy Speaker, House of Representatives, Autonomous Region of Bougainville</p> <p>Mrs. Jane Tozaka - former member of the Western Provincial Government and a former Minister for Women</p>
10.00am	Tea Break	
10.15am	<p>Panel Discussion 2</p> <p>Regional and National Presentations (30mins) and half an hour of discussions from the floor</p> <p>Panelists</p>	<p>"The Role of an MP"</p> <p>Moderator: Mrs. Ethel Sigimanu, Permanent Secretary, Ministry of Justice and Legal Affairs</p> <p>Hon Salote Radrodro – Opposition Whip Parliament of Fiji</p> <p>Mrs. Hilda Kari – former MP and Minister for Women and the first elected Solomon Islands woman MP</p> <p>Ms. Ruth Liloqula – Executive Officer, Transparency Solomon Islands</p>

11.30am	<p>Panel Discussion 3</p> <p>Regional and National Presentations (40mins) and 20 mins discussions from the floor</p> <p>Panelists</p>	<p>"Addressing Voters' Expectations"</p> <p>Moderator Mrs Alice Pollard – past candidate in the 2014 National General Elections</p> <p>Dame Carol Kidu: Former and "three terms" reigning MP in the PNG Parliament</p> <p>Hon. Lanelle Tanangada – MP for Gizo/Kolobangara Constituency, Parliament of Solomon Islands</p>
12.30pm	Lunch	
1.30pm	<p>Panel Discussion 4</p> <p>Regional and National Presentations (30 mins) and 30 mins discussions from the floor</p> <p>Panelists</p>	<p>"TSM – Starting at the Provincial Government level"</p> <p>Moderator Ms Anika Kingmele – Chair of Family Support Centre and Member of Women's Rights Action Movement (WRAM)</p> <p>Mrs. Dorosday Kenneth – Director, Department of Women's Affairs, Ministry of Justice and Community Services of the Government of the Republic of Vanuatu</p> <p>Ms. Pauline Soaki- Outgoing Director, Women's Development Division, Ministry of Women, Youth, Children and Family Affairs</p>
2.30pm	Group Work	
3.15pm	Tea Break	
3.30pm	Group Presentation	All groups present back in plenary
4.00pm	Discussions/Q&A/ Comments	Participants discuss and critique the group presentations
4:15pm	Discussions and Wrap Up	Questions/Answers and summary of discussions - highlighting findings and recommendations
4.30pm	Close	

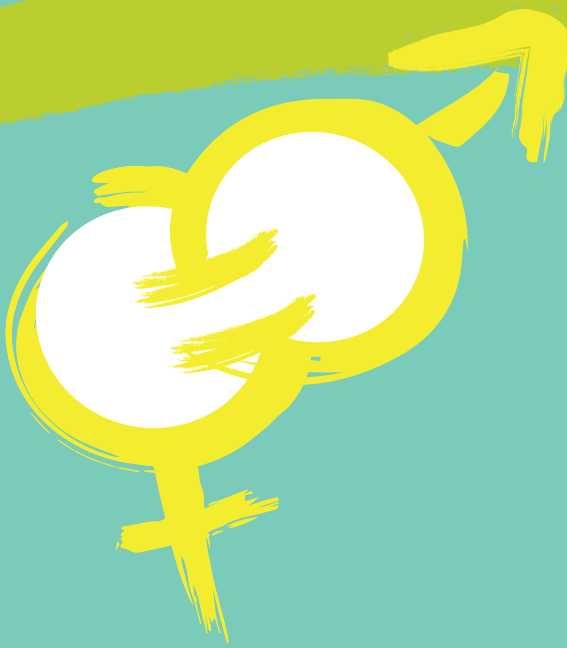
Day 3 | Thursday 23rd August

Time	Session	Activity
9.00am	<p>Session 1</p> <p>Moderator</p> <p>Panelists</p>	<p>Panel Discussion</p> <p>"Political Parties: How can they Support Women Candidates?"</p> <p>Ms. Ruth Liloqula – Executive Officer, Transparency Solomon Islands</p> <p>Mr. Charles Ashley – People's Progressive Party</p> <p>Ms Joyce Konofilia – Vice President, Solomon Islands People First Party</p> <p>Sir Nathaniel Waena – Chair of the Political Parties Working Group and President of the People's Alliance Party</p>
10.30am	Tea Break	
11.30am	<p>Session 2</p> <p>Panelists</p>	<p>Mr Laban Honimae – Secretary, United Democratic Party</p> <p>Mrs. Alice Pollard</p> <p>Mr Peter Boyers – President Kandere Party</p>
	Wrap Up	Consolidating/finalizing Workshop Recommendations, Roadmap and calendar of events
12.00pm	Lunch	
1.00pm	<p>Session 3</p> <p>Presenter</p>	<p>"SECSIP's Research Presentation"</p> <p>Presentation on the SECSIP's Research on Women's Political Participation in Selected Constituencies of Solomon Islands</p> <p>Ms. Afu Billy – UNDP SECSIP</p>

1:30pm	Group Activity	Participants break into provincial groups to consider certain actions to contribute to a draft roadmap and calendar of events for support to aspiring women candidates.
2:15pm	World Cafe	Each group goes around to see what the other group has written and could add to the proposed activities or ask questions
2:30pm	Group Presentations	Each Group's Rapporteur will report back on their findings.
3:00pm	Discussions/Q&A/ Comments	Participants are provided with the opportunity to discuss and to critique the group presentations
3:15pm	Tea Break	
3:30pm	Group Work: Plan of Action and Training Calendar	Break into the same Provincial Groups to develop a Plan of Action with a timeframe (calendar of events) to highlight areas for support
4:15pm	Reporting Back	
4:45pm	Discussions/Q&A/ Comments	Participants are provided with the opportunity to discuss and to critique the group presentations and make recommendations
5:00pm	Close	

Day 4 | Friday 24th August

Time	Session	Activity
8.30am	Recap	Recapping on the previous days main highlights
9.00am	Session 1	<i>Solomon Islands Electoral Commission</i> Overview of the Electoral Process
10.00am	Tea Break	
10.15am	Session 2	<i>Solomon Islands Electoral Commission</i> Voter Registration
11.00am	Group Activity	Electoral Timeline Exercise
11.45am	Reporting back	Each Group to report back on their work
12.15pm	Discussions and Wrap Up	Questions, Answers and Summary of discussions - Highlighting recommendations
12.30pm	Lunch	
1.30pm	Informal discussions	Participants are provided the space to discuss and share among themselves on any matters to do with their candidacy
3.30pm	Tea Break	
3.45pm	Wrap Up	Summary of discussions - Highlighting findings and recommendations
4.00pm	Closing Ceremony <i>MC</i> <i>Vote of Thanks</i> <i>Presentation of Certificates</i> <i>Closing Remarks</i>	Ms. Josephine Teakeni, Director, Vois Blong Mere Solomon Ms. Olga Rabade – Chief Technical Advisor UNDP SECSIP To Workshop Participants – HE Roderick Brazier – Australian High Commissioner Ms. Azusa Kubota the UNDP Country Manager
5.00pm	Workshop Closes	



Brief Biographies of Invited Regional Women Panelists

Dame Carol Kidu

DBE Dr (Hons)

*(a teacher by profession) retired from
Papua New Guinea Parliament in 2012
after 15 years in politics.*



She was the Minister for Community Development for 9 years and finished her political career as Leader of the Opposition. She focused on legislative and policy reform for social development in PNG with a human rights-based approach to development and a focus on marginalised and/or vulnerable populations. In addition to her Ministerial work, she established the Parliamentary Committee on HIV in 2003 and the PNG Parliamentary Group on Population and Development (PNG PPD) in 2008. Since retiring from politics, she has continued international and regional commitments as well as consultancies in Papua New Guinea.

Dame Kidu has been awarded five Honorary Doctorates (UNRE and UPNG in PNG; Queensland University, Deakin University and James Cook University in Australia). She was awarded Dame Commander of the British Empire in 2005; the PNG International Woman of Courage Award by the Secretary of State of the United States of America in 2007; Pacific Person of the Year in 2007 and was the recipient of the Regional Rights Resource Team Pacific Human Rights Award for her contribution to promoting the rights of Pacific Islanders in 2008. She was honoured by the French Government with the Cross of Knight in the Order of the Legion d'Honneur in 2009.

Dame Kidu has served on the Board of the Commonwealth of Learning, the Pacific Institute of Public Policy and the international advisory Board for the Cairns Institute, JCU. She founded and is Patron of the Sir Buri Kidu Heart Institute, Ginigoda Bisnis Development Foundation and the Safe Motherhood Alliance (SMALL PNG). She was a member of the UN Pacific Commission on AIDS; the Global Commission on HIV and the Law and a member of the Global High Level Taskforce on ICPD 2014 and beyond. She is a Director on the Bougainville Copper Ltd Board and on the Nationwide Microbank Board in Papua New Guinea.

Dame Kidu's present focus is on facilitating training and mentoring programmes with a focus on women in leadership. In her personal life she is renovating her home to become a community library and learning centre.

She championed TSMs as an MP but after MUCH effort the full legislation was not passed so now PNG is relooking at the issue there's zero women in Parliament.



Hon. Francesca Rhianna Semoso,

the Deputy Speaker of the Bougainville House of Representatives, is an advocate for women in leadership. As one of the only four women Members of Parliament (MPs) in a 40-member Parliament she is*

an ardent supporter of Temporary Special Measures (TSMs) to increase the number of women in the region's highest decision-making body because she believes

the “women of Bougainville are natural leaders – in the home, in putting food on the table and in national decision making.”

Hon Semoso was elected into Parliament in 2005 and holds the North Bougainville Women Constituency seat. She also serves as the Deputy Chairperson on the Standing Order Committee and is a member of the Parliament Business Committee. Hon Semoso is one of the first women to be deputy speaker of the Bougainville House of Representatives. Prior to joining politics, she worked with the National Broadcasting Commission for 10 years and later joined private radio station UMI FM in Papua New Guinea (PNG), as their team leader.

She moved back to Bougainville with her family in 2003 to be part of the region's peace process. Her vast knowledge on public affairs and policy, and passion for social justice, combined with strong public speaking skills, was one of the many reasons that led to her joining the Bougainville Constitutional Commission at the invitation of the Governor at the time (now President). In her time with the Commission, Hon Semoso was instrumental in lobbying for the inclusion of the TSM provision in the Constitution.



Dorosday Kenneth Watson,

is currently the Director of Women's Affairs in Vanuatu since 2009.

She holds a Master's degree in Fisheries Science from the University of Portsmouth in the United Kingdom. Her previous assignments within the government of

Vanuatu include being Director of the Department of Fisheries and then Director of the Department of Agriculture and Rural Development for 17 years. Dorosday has been a principal advocate for the equal rights of girls and women in Vanuatu and has provided leadership for the government women's rights machinery and has seen the first National Gender Equality Policy launched in 2016. She played a key role on introduction of reserved seats for women in Municipal elections in 2013 an agenda she is advocating for to date. This year 2017, she presented a Council of Minister's paper on Gender Responsive Budgeting which is to be rolled out in the 2018 budget of the Government in the ministries of Lands, Internal Affairs, Agriculture, Climate Change and Education.

As director of women's affairs, Dorosday has played an instrumental role in providing leadership to the establishment of the Gender and Protection Cluster which is hosted within her department. This has seen her leadership on supporting efforts to build local women's leadership and agency on issues of building women's resilience, protection and climate change adaptation from the community level to the national level. She has represented Vanuatu in critical spaces such as the World Humanitarian Summit, the Conference of the Parties under the United National Framework on Climate Change to advocate for similar issues, CEDAW reporting and many regional meetings within Asia-Pacific addressing gender equality and women's rights.

In 2012 she was awarded the "Chevalier de l'Ordre National du Mérite" by the French Government. This prestigious French distinction honors not only an exemplary dedication in favour of economic and social development in Vanuatu, but also a deep commitment to the strengthening of Women's rights and a continued struggle to end domestic violence and abuse against women, children and Persons with Disability. In 2016, she was awarded the US Secretary of State International Women of Courage Award for her work on the introduction of Reserve Seats for women within the Vanuatu Municipal Councils and her leadership in ensuring the election of women into the Deputy Mayor's positions in the two main municipal councils of Port Vila and Luganville in Vanuatu.

Hon. Salote V. Radrodro

*Shadow Minister for Women,
Children & Poverty Alleviation*



The Hon. Salote Vui bureta Radrodro is an Opposition Member of Parliament and holds the position of Opposition Whip. She is also the Deputy Chair for the Standing Committee on Social Affairs and a Member of the House Committee.

She was a career civil servant for 36 years and served in various Ministries and Departments including a stint with the Foreign Service. She held various Director Positions including Director for Women and Social Welfare prior to retirement in 2012.

Hon. Salote hails from Mualevu on the island of Vanua Balavu and is married with 3 sons and 5 grandchildren. She likes to do gardening in her spare time.

Hon. Salote holds a Masters in Governance, a Post Graduate Diploma in Management and Public Administration, Post Graduate Certificate in Public Sector Reform and Degree in Management and Public Administration from the University of the South Pacific.





Strengthening the Electoral Cycle in the Solomon Islands Project (SECSIP) is implemented in partnership with the Solomon Islands Electoral Commission. It receives financial assistance from the Government of Australia, the European Union (EU) and the United Nations Development Programme (UNDP)

SHE...



**CARES
FOR US**

SHE...



**EARNs
FOR US**

SHE...



**PROTECTS
US**

SHE...



**HEALS
US**

SHE...



**DECIDES
FOR US**

